

Banishing Burnout: Building Employee Engagement and Retention



Description

Tuesday, December 6, 2022 | 1:00 PM ET

Burnout and the effect of a disengaged workforce not only drives up costs from lost work, inefficiency, and reduced customer satisfaction, but it also increases turnover. And turnover can cost as much as 6-9 months of salary due to expenses, loss of knowledge base, and team dynamics.

Belmont Village and Shad Lee Executive Coaching have teamed up to engage and empower front-line leaders with a group coaching model addressing these very issues with community-level leadership. Dr. Shad and Sheri will discuss the positive impact this has made within the clinical Belmont Village leaders and their teams. This presentation will arm you with new concepts, tactics, and thoughts around engagement and group coaching for front-line staff.

Presented by:



**Sheri Easton-Garrett,
MSN, RN, CDP, CMDCP**
Senior Vice President of
Clinical Operations, Belmont
Village Senior Living



**Dr. Shad Morgheim,
ACC, ICF**
Executive & Leadership Coach

Learning Objectives

- 1 Understand the importance of aligned individual and corporate values
- 2 Create loyalty through teaching associates impactful communication and setting health boundaries
- 3 Learn the importance of communication to increase transparency, trust, and rapport
- 4 Understand the impact of mindfulness to change the way an employee thinks about their environment and improve resilience
- 5 Learn two key models that highlight the need for employees to have a sense of balance and/or competency to live a meaningful life
- 6 Be able to utilize provided case studies as a model for creating new and meaningful employee engagement strategies

This webinar has been submitted for 1 participant hour/ CEU with NAB/NCERS.

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